

Poland



COUNTRY UPDATE

NATIONAL ECONOMIC & SOCIAL ENVIRONMENT



Population
~ 38 million



Currency:
Zloty (PLN)
1 euro – 4,43 PLN



**Unemployment
rate**
5,3 % (April 2023)



**Average gross salaries
in enterprise sector**
7 508,34 PLN



Inflation rate
14,7 % (April 2023)

Factors impacting social and economic environment:

- War in Ukraine
- High inflation rate – long-lasting



AXA XL Poland – Mature, diverse and engaged talents



MEN
34%

66%
WOMEN



37% /
roles

63% mgmt

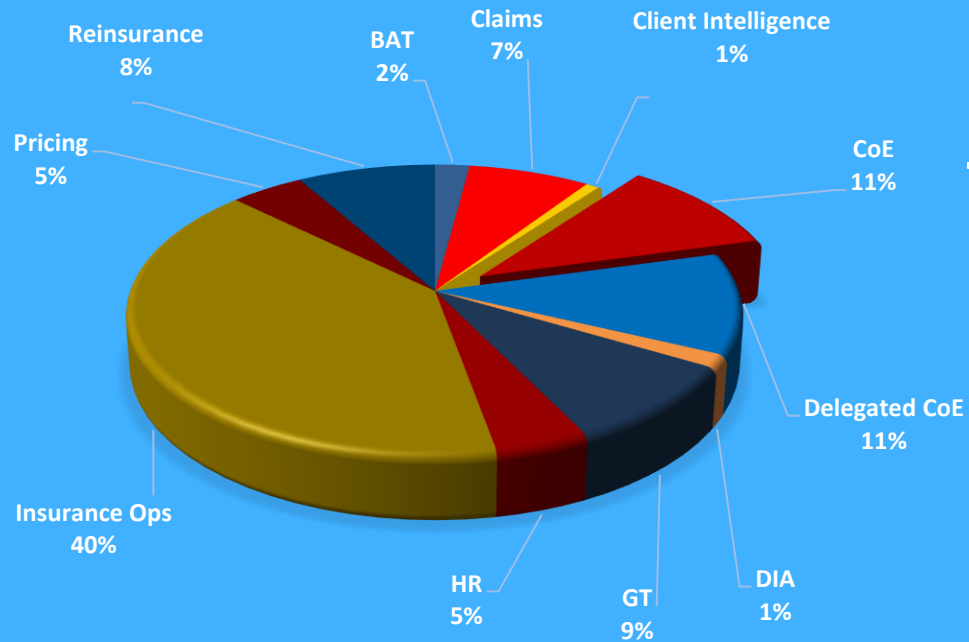




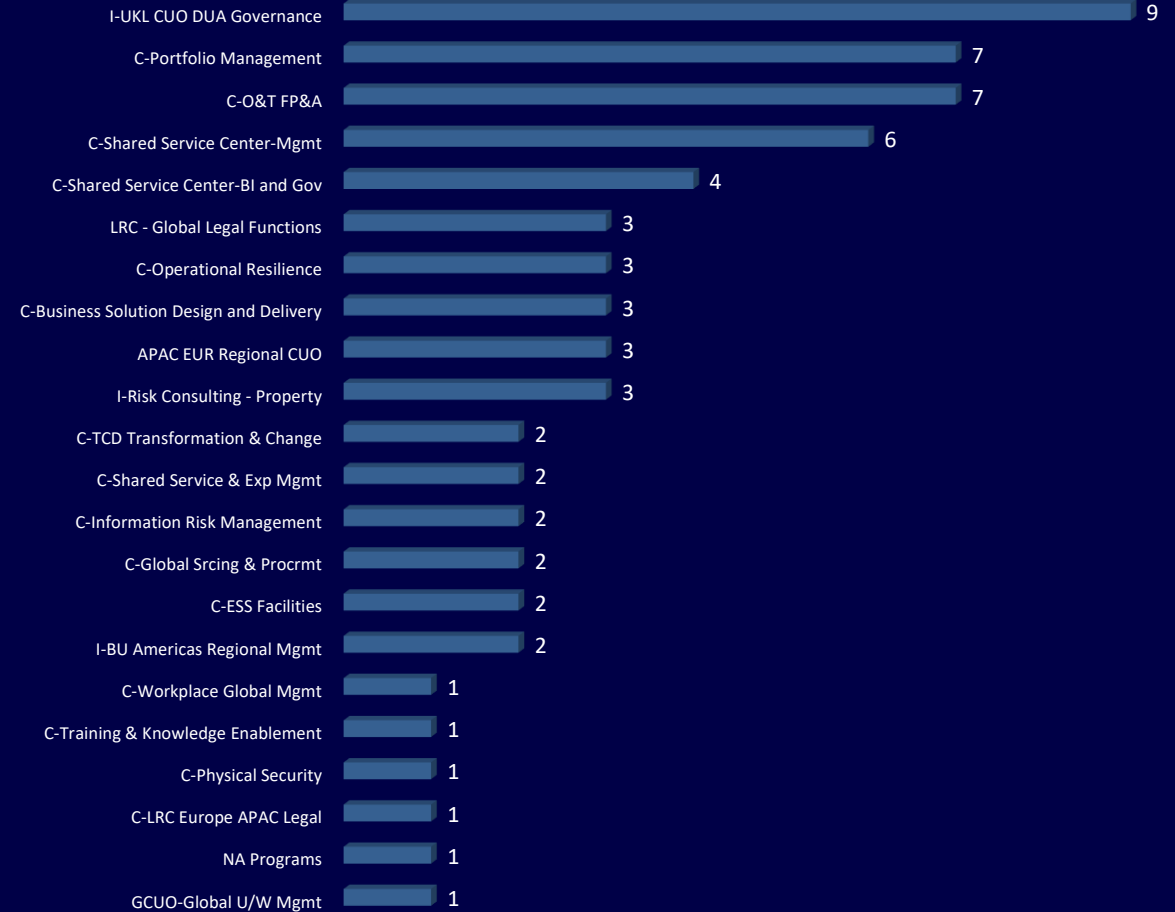
Structure and Headcount / ALL BU's supported



AXA XL Poland



Other Functions





Foreigners in ESS Poland



64

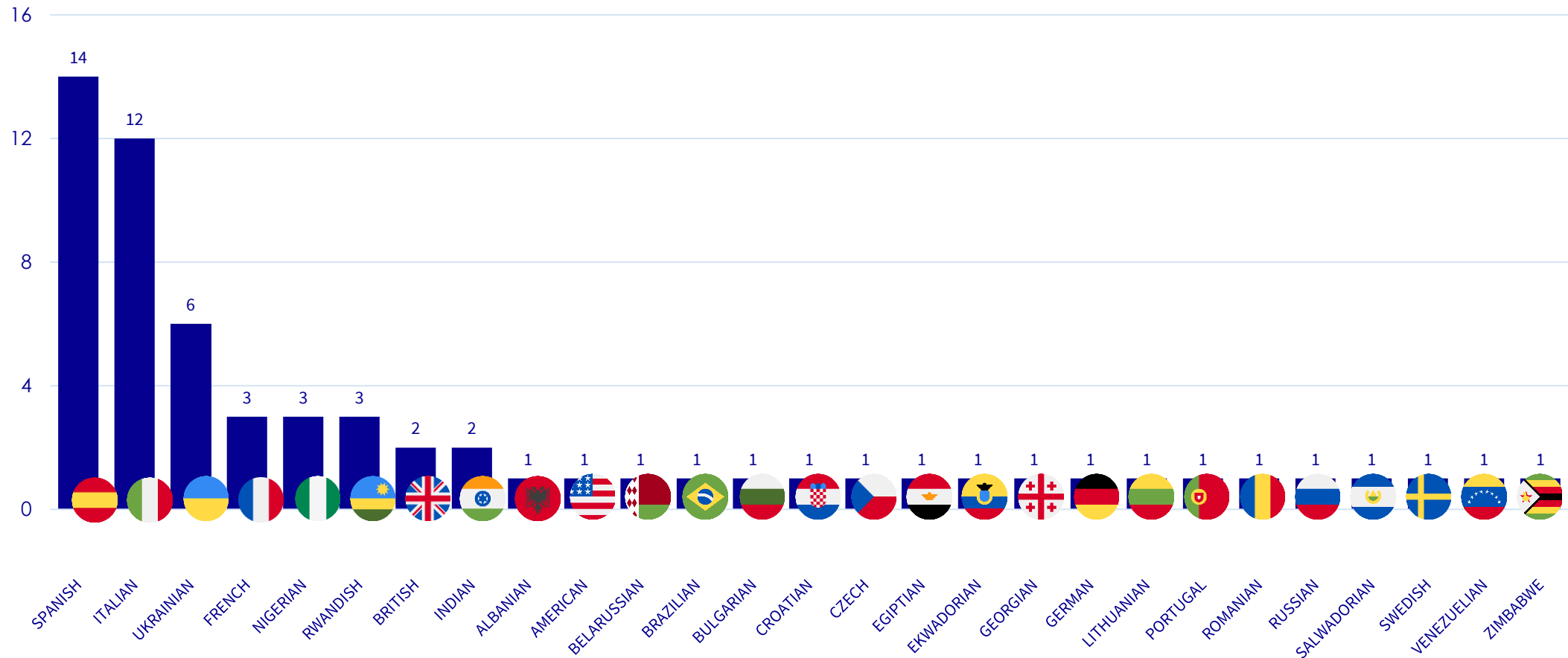
The **number** of foreigners employed in ESS Poland



10.6%

The **percentage** of foreigners in overall employment in ESS Poland

versus **13.8%** in business services in Poland as per ABSL





AXA XL Poland – social clubs





AXA XL Poland – driving progress





AXA XL Poland – CSR & Wellbeing



Poland Charity Committee

Inclusion
& Diversity



Parents Network



Global Day of Giving



Yoga classes



Questions?