

Articulation meeting of the AXA EWC on 23 April 2018 in Brussels

Participants: Hedi BEN SEDRINE, Patricia NUNEZ, Benjamin CALISTRI; Yannick DAUBLEU; Tony DE ROUCK; Jérôme DELAVALLE; Isabelle DESOUBRY; Christian GILLET, Grégory JONCKHEERE; Frank LEYS; Linda VAN ROMPAY; Jozef VERBINNEN; Stefano MATTIOLI.

A new articulation meeting was held in Brussels in the presence of the Belgian and Luxembourg delegations, to inform and share about the latest local news, the work undertaken by the EWC and the forthcoming plenary meeting in Madrid in June.

Yannick Daubleu opened the meeting with a proposal for a very comprehensive agenda covering all the topical news of the EWC and Belux.



Organisation of the Secretariat and Presentation of the Commissions

Hedi Ben Sedrine once again explained the EWC roadmap describing the role of each member and the content of each of the commissions established to support the work of the EWC. Some retro-planning will be undertaken based on the tasks incumbent on the various commissions because not all the commissions will have the same level of priority.



Presentation of the broad lines of the draft Rules of Procedure

Hedi explained in detail the reasons which have led to writing rules of procedure for the EWC. They are designed to enable each delegate to understand and own how the forum is going to function, in accordance with the EWC Agreement. Once finalised to include

any amendments that may be suggested by the various delegations and validated by all the members of the Secretariat, these internal Rules of Procedure will be put to the vote of all the EWC delegates during the June plenary session in Madrid.

Designation of the two Employee Representatives on the Board of Directors

To satisfy the new French law, the Board of Directors of the holding company AXA SA will be hosting 2 representatives of the Group's employees who are themselves AXA employees, 1 from the French Works Council and 1 from the EWC, respecting gender and geographical diversity. The designations will take place in June, and for the EWC it will be during the plenary.

Items submitted by Management during recent meetings of the Bureau



Yannick quickly summarised and commented on all the points that have been discussed during the meetings of the Bureau since the last plenary session in November in Paris. Yannick sends out every month a full report of the discussions at these meetings to the Belgian participants.

Update on the impact of Brexit

Hedi Ben Sedrine explained to the participants the difficulties of keeping the British delegates in the EWC following the Brexit decision because of the terms of the EWC agreement concerning the countries that can be members of the forum.

We must begin to consider the possible avenues for keeping the delegates of the United Kingdom. At the meeting of the Secretariat on 17 April, the UNI expert had said he would be supporting the British delegates. At the meeting of the Bureau on 18 April, Management was informed of this request from the Secretariat and the UNI expert.

Franck said he approved the presence of delegates after Brexit and wanted to know what was Management's position in this regard. Hedi expressed his confidence regarding this issue. Even if Management has not yet formally responded to this request, it will still be necessary to work on the drafting of the formal request so that it can be quickly accepted. That being said, being willing to be a pioneer among its peers on this issue will be positive for AXA's corporate image.



Questions to the Chairman

The Secretary of the EWC took up the item regarding the questions for the Chairman at the June plenary. He asked each delegation to send him a prepared question by early May, so it can be consolidated with those of the other delegations and passed on the Chairman before the meeting. Time will be given to each delegation to ask spontaneous questions during the Plenary.

