

Articulation meeting of CEG AXA on April 11, 2018 in Dublin

Participants: Hedi BEN SEDRINE, Patricia NUNEZ, Mary O'SULLIVAN, Paul MONKS, Maria HAMMOND, Aoife KENNA

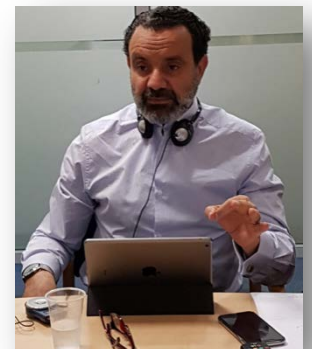
After Italy and the UK, the EWC traveled to Dublin to meet with a delegation of Irish representatives and discuss the impacts of Brexit for our UK and Irish colleagues, make a feedback regarding the work of the EWC and prepare the next plenary meeting of June in Madrid.



EWC rules of procedure :

Hedi Ben Sedrine, as for the other delegations, explained the need to draft rules of procedure for the EWC. Some excerpts of the articles, drafted in a first draft, were presented at this meeting, and the members of the Irish delegation confirmed the need for explicit operating rules that will allow everyone to refer to them in case of need.

The Irish representatives will read all the articles of the draft rules of procedure and will return to the secretariat changes they wish to make in order to vote in plenary in June.



Presentation of the Secretariat Roadmap:

The secretariat's roadmap, detailing the role and responsibilities of each of its members, was presented at this meeting. The 8 commissions created by the secretariat have been clarified. The secretary proposed to use as much as possible the expertise of local elected representatives in the work of the commissions.

Appointment in June of employee representatives on Axa's Board of Directors

The secretary of the EWC, explains once again (see report Articulation London April 10) the obligations of the Management vis-à-vis the French legislation in this area and the upcoming appointment of a representative from the EWC.

Subject of Brexit impacts:



The secretary of the EWC underlines the urgency to find a solution to keep in the body of the EWC the British delegates who represent a significant proportion of the Group's employees and who would be penalized by the impacts of Brexit. The agreement of the EWC signed in 2009 is an anticipatory agreement to the European Directive and therefore more flexible in its articulation.

Mary O'Sullivan thinks that an amendment to the agreement should be the solution. Hedi Ben Sedrine will draw on all the technical and legal levers available to the EWC to find ways to keep the UK delegation in the body. A discussion between the different parties impacted by this process should be initiated quickly.

Brexit may have a strong impact for Ireland because the political border between north and south has been eased on the one hand by open economic exchanges and on the other hand by the agreement on Good Friday which since 1998 has ended conflicts between the north and the south. For these reasons the Irish delegates are worried about the consequences of Brexit for their country.

Various points:

As usual, the Irish delegation has shown great willingness to receive the EWC on its premises. The elected officials were very interested in the exchanges that took place throughout the articulation meeting and reflected on the theme of the issue that they would like to see addressed by the President at the next plenary in June in Madrid.