

Articulation meeting of EWC AXA October 16, 2018 in Milan

Participants : Hedi BEN SEDRINE, Patricia NUNEZ, Mario PROIETTO ,Maria Cristina CICCESSE, Stella ROSSANA, Walter ZAFFORANI, Giandomenico PICCOLO , Giordana NATALE , Martina CRISCIONE , Margherita FERRO , Angela SCHETTINI

Next step in Milan at AXA to discuss with the Italian delegation the latest news from the CEG and local Italian subjects.

The EWC Secretary welcomed the participants to this meeting and thanked them for their welcome. It unfolds the points that will be treated today. Part of the meeting will be devoted to news items in Italy



Hedi BEN SEDRINE returns to the issues that have disturb the EWC since the elections in January and in particular the events of the last plenary meeting in June in Madrid. The EWC Secretary agrees that for the benefit of all, we must find a solution of pacification for a better conduct of our meetings.

Replacement of Lionel Julien: The members of the Secretariat have already met Serge MORELLI who succeeded Lionel JULLIEN as vice-president of the CEG and Sophie HUMBERT, who assists him in this mission. (see previous joint meetings on the CEG website www.cegaxa.eu).

As in previous meetings, Hedi BEN SEDRINE informed the participants of the details of the 3 phases of the planning for **the replacement of Bettina CRAMM** who was elected from the German delegation, elected to the Secretariat and appointed as Deputy Secretary (see the reports on the CEG website www.cegaxa.eu).

A point is made on **the AXA / XL merger** file, which impacts the teams in Italy (200 employees). A meeting was held on October 15th between the Management and the union coordinators of AXA CS, XL Catlin, AXA ART and AXA Matrix. The unions called for the opening of negotiations for a job-preservation protection agreement. Management took the request and will give an answer in November. The fear of employees is to lose jobs that will not be retained in the future model. According to Hedi BEN SEDRINE, it is not the lack of expertise of the employees of AXA CS that must be questioned but rather the organizational model of the latter.



Concerning the treatment of this file for Europe, the EWC Secretariat is where the actions for the different countries must be coordinated but the decisions and negotiations remain in the hands of the local elected representatives. Patricia NUNEZ and Mario PROIETTO suggest that Italian reps back up their difficulties to the Secretariat so that it has a clear vision of the progress of this project in Italy. The EWC

Secretary agrees to remain very alert about preserving employment.

Then, Hedi BEN SEDRINE makes a point on the Brexit. The date is approaching and nothing is being done on the side of management. He recalled the words of Thomas Buberl at the last plenary meeting, namely to keep diversity, which is in line with the position taken by the Secretariat and the opinion of the majority of elected representatives of the EWC. The Secretary has already brought this subject to Serge MORELLI, newly arrived.

The EWC Secretary will also ask the Management about the means that will be implemented to measure the economic and operational impacts of this subject.

Progress of the EWC training project for the elected representatives scheduled for November. Patricia NUNEZ, member of the Secretariat and in charge of the coordination of this project, gives the participants the information that has already been communicated in the previous joint meetings (see the reports on the CEG website www.cegaxa.eu). A communication on logistics will be sent soon to all participants.

Hedi Ben Sedrine then gave an update on the progress of the work of the various committees of the CEG, which are progressing at a very good pace (see the reports on the CEG website www.cegaxa.eu).



The Assistance Network Committee: Daniel FOLGADO is preparing with Michel HOUSSET the next meeting to be held on October 26 in Paris, to which Hedi BEN SEDRINE and Patricia NUNEZ are invited. Giordana NATALE, Martina CRISCIONE, Margherita FERRO and Angela SCHETTINI will be there to talk about the issues they are facing today within their entity in Italy.

Regarding the Commission for Extra-European Relations, Steve BLEASE, in charge of this Commission, is very busy with local issues and remains the only full-time representative for the UK. Stratos will help him to continue to maintain the relations established with our Japanese, Swiss and Mexican friends in consultation with the Secretary. For the November plenary meeting in Paris, two Swiss colleagues are invited to join the other elected representatives.

Questions from the delegations for the plenary meeting: The Secretary of the CEG proposes to the Italian delegates to formulate a question and send it to him at the beginning of November while recalling that a meeting of spontaneous questions to the President is foreseen after his presentation.

