

## **PRESS RELEASE**

## Signing of a Charter to promote the role and place of employees over 50 within the Group



On 16 November, Thomas Buberl, CEO of AXA and Chairman of the AXA Group's European Works Council, and Hedi ben Sedrine, Secretary of the EWC, jointly signed a global charter aimed at strengthening the role and place of employees over 50 within the Group. The charter is based on the principles set out by Club Landoy and covers areas such as recruitment, training, retention, career development, well-being at work, retirement and awareness of age stereotypes.

The European Works Council of the AXA Group has once again confirmed its role as the partner in the implementation of AXA's major social programmes, demonstrating the quality of social dialogue in one of the world's largest insurance groups.

Hedi ben Sedrine, secretary of the AXA Group's European Works Council, has been an AXA XL employee representative since 2002. A Group employee since 1992, he was elected secretary of the AXA EWC by the 50 European delegates in 2018.



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